



OPPORTUNITY

(External - Main)

DATE OF POSTING: **June 8, 2018 @ 4:30pm**

POSITION: **Resource Worker – 9 month Contract**

POSTING NUMBER: **2018 - 27**

AVAILABLE: **Immediately**

LOCATION: **Resources Team George**

**EDUCATION AND
EXPERIENCE REQUIRED:** **BSW Degree**

OR

Presently employed at the Brant Family and Children's Services in a Social Worker position for more than two years.

OR

A BA degree with two years' work experience at Brant Family and Children's Services and written verification of application and/or enrolled in an accredited school of social work and committed to complete their social work degree"

SAFE and PRIDE training preferred

RESPONSIBLE TO: Manager of Resources

MAJOR RESPONSIBILITIES

Under Supervision:

- Recruit, screen and assess for regular, specialized/treatment resource families
- Develop and deliver educational programs to foster care applicants, i.e. Pride
- Arrange resource placements and respond to placement breakdowns and other crisis situations

- Arrange placements in outside placement resources complying with the established agency policy and procedures
- Provide training, ongoing support and counselling to approved resource parents
- Ensure resource homes and outside placement resources comply with CFSA standards and regulations and Agency policy and procedures
- Manage resource care resources including supervision and evaluation
- Maintain case and statistical records in accordance with Agency policy and procedure
- Attend staff meetings as required
- Perform other related duties as required

KNOWLEDGE AND SKILLS REQUIRED

- Demonstrated skills in assessing families, individuals and children
- Knowledge of child development and behaviour
- Knowledge of attachment issues for children
- Knowledge of current research and literature related to foster care
- Familiarity with CFSA
- Ability to initiate and sustain effective relationships with staff and resource families and community collaterals
- Solid knowledge of placement matching process with a variety of resources
- Strong organizational and decision making skills
- Ability to be flexible and to elicit co-operation from others
- Well developed oral and written communications skills to prepare clear, concise assessments, reports and maintain accurate records in a timely manner

SALARY RANGE: \$59,747 to \$73,712

We accommodate the needs of people with disabilities and promote diversity within the organization.

Should an applicant require an accommodation during the recruitment process, please contact the Human Resources Department at the email address listed below."

APPLICATION: Applications in writing, with resume and references will be accepted electronically at:

**Human Resource Department
Brant Family and Children's Services
70 Chatham Street, P.O. Box 774
Brantford, ON N3T 5R7
Email: employment@brantfacs.ca**

CLOSING DATE: **June 22, 2018 @ 4:30pm**